To the Faithful of the St. Vincent de Paul Community:

In 2001 God called forth many parishioners to form our Catholic school. "Wisdom has built herself a house" (Proverbs 9:1). Since that first year, the faculty and staff have continued the holy work of educating our children. Recently, many parishioners have been involved in a strategic planning process for our Catholic school to grow vigorously into the future meeting the religious and educational needs of many students whom God will call here.

We are pleased to present the 2017 St. Vincent de Paul Catholic School Strategic Plan. It came with much prayer to the Holy Spirit to help us to discern the will of the Heavenly Father for the future of our school. The Strategic Plan has four pillars: Academic Life, Faith Life, Community Life, and Stewardship Life. Within each pillar there are several strategies that will be implemented by way of a variety of projects and activities.

Enjoy reading this Strategic Plan. It is in your hands for a reason. God will call you to help in a small way to make a part of this plan a reality. Ask Jesus right now to tell you what your part is. He will give you the grace to do it with gladness. And you will see the school grow because of your participation.

I give great thanks to the dedicated faculty, parents and parishioners who have worked for nearly a year on this plan; and I give great thanks to you for what you will do for our school. And let us all give thanks to God who has given us His Wisdom in this House He has built for our children.

God bless you.

Fr. Christopher L. Barak, Pastor







# Academic Life

#### ::VISION::

To provide strong Catholic and academic formation, enabling each student to develop as Disciples of Christ, supported by loving families, our school, parish and community.

# **Strategies:**

- •To explore options and funding for spiritual and professional development for faculty and staff.
- •To document, publish and expand the academic support services available to various levels of learners.
- •To support our parents as the primary providers of their children's education and formation.
- •To explore partnering with neighboring schools to expand and share resources and programs, such as band, sports, music, art, etc.
- •To continue to explore curriculum updates in all subject areas, focusing on continuous improvement in the educational environment.
- •To implement awareness programs, such as a "Did You Know" section in the bulletin, to post academic achievements at the school.



# ::VISION::

To engage support for the Catholic educational mission through increased communication and outreach strategies in our parish and community.

# **Strategies:**

- •To reach out to the community and businesses, welcoming them into our parish and encouraging their involvement and support of our
- •To show appreciation to our parish, the community and businesses for supporting our school.
- •To communicate with alumni and their extended families, and invite them to participate in our school programs, activities and events.
- •To invite area college and high school students, particularly our alumni, to be involved with the school.
- •To implement outreach strategies to involve our current and prospective parents in supporting the academic and spiritual mission of the school.
- •To implement marketing strategies for extended care, Pre-K and elementary grades, to increase enrollment to a sustainable number of
- •To be welcoming and encouraging to all parents, to increase participation in a variety of volunteer opportunities.



# ::VISION::

To encourage our students, parents, faculty and staff to develop a personal relationship with Jesus Christ and a love for living and sharing their Catholic faith now and in the future.

### Strategies:

- •To keep religious, priests and seminarians involved in the school.
- •To continue daily Mass and monthly confessions, and to encourage participation in weekend Masses by having students serve, sing, and welcome others.
- •To have the school faculty, staff and students share their Catholic faith with the parish.
- •To implement additional faith formation events for parents in the school and CCD program with topics that help families live their Catholic faith dynamically.
- •To continue to implement the Boystown Christian Skills for Living program throughout
- •To host retreats and programs for students and parents during First Communion, Confirmation and possibly a "Mini-TEC" program for older school and CCD students.
- •To engage students in developing a strong commitment to living, evangelizing and safe-guarding their Catholic faith through a deep relationship with Jesus Christ.

# ::VISION::

To provide a long-term vision for the financial sustainability of our school and church to support the Catholic formation and education of our youth.

# Strategies:

- •To implement safety and security features in the school and
- •To explore expansion of the school to 8th grade, as identified in the parish strategic plan.
- •To identify, apply for and gain grants to add Extended Care and additional Pre-K options to increase enrollment in the school.
- •To explore additional options for Extended Care and expanded Pre-K classes, utilizing the current or a new facility.
- •To work with the Parish Facilities Committee to design a cost affordable, multi-stage church and school facility plan.
- •To explore options for returning classrooms to the parish within the building plan.
- •To explore hiring staff to focus on grant writing, fundraising and estate planning, for the school and church.
- •To explore partnering and creating a central Catholic school that is shared and funded by St. Vincent and neighboring parishes.
- •To implement a tuition document to inform parents on the total costs to educate their children and the need for financial commitment and sacrifice to support Catholic education.
- •To provide transparency in financial reporting for the school and church budgets and needs.
- •To define specific Strategic Plan goals and to frequently provide reports on the progress and attainment of those goals.
- •To evangelize our parish on the financial commitment and sacrifice that is necessary to support Catholic education and formation for all children, now and in the future.





